

## Health, Safety and Environmental Policy

Regal Maritime Solutions aim to act responsibly to encourage and train employees and suppliers to recognise their occupational health and safety responsibilities and the environmental and occupational benefits that a functional HSE policy brings.

The company aims to play a leading role in our industry by maintaining a high level of occupational health and safety performance through safe working practices and compliance to legal safety requirements, maintaining a goal of zero harm to any person.

Regal Maritime Solutions will provide instructions for safe use, handling, storage and transport of all security equipment. The company will also encourage a safe office environment in all global locations.

Regal Maritime Solutions will provide information, instruction, training and supervision as is necessary to promote the health and safety and reduce the environmental impact of its employees.

## Our Objectives

- To set and maintain high levels of health and safety in all operational and commercial locations.
- To continually improve our safety and environmental waste reduction performance.
- Prevent pollution and protect the environment
- To reduce our carbon footprint as much as possible by minimising the amount of natural resources used in our operations.
- Consider and review opportunities to make a positive impacts on the environment.
- Encourage active participation from all staff to improve health, safety and environmental performance.
- Include HSE performance in the appraisal of staff and reward staff accordingly

*‘Providing the framework for securing our oceans’*

Regal Maritime Solutions set appropriate objectives and have an effective HSE system that is put in place with an aim to achieve OHSAS 18001 and ISO 14001 before the end of March 2017.

*Ashley Haw*  
**Ashley Haw**  
Managing Director

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Managing Director