

# HUMAN RIGHTS POLICY

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The following policy has been adopted by the Board of Directors and applies to all countries of operation.

In addition to obeying laws, rules and regulations of every country in which we operate, the Company will respect and support the United Nations, Universal Declaration of Human Rights, together with the International Labour Organisation (ILO) Fundamental Conventions, covering freedom of association, the abolition of forced labour, equality and elimination of child labour. We will communicate this policy to all our employees, world-wide and provide appropriate training.

*‘Providing the framework for securing our oceans’*

*Ashley Haw*  
**Ashley Haw**  
Managing Director

*S Roberts*  
**Steven Roberts**  
Managing Director

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